

BRITISH Pest 
Management
AWARDS

Overview

BPCA hosts the inaugural British Pest Management Awards (BPMA's) which recognises excellence in the Pest Management Industry. The BPMA's are open to all pest management professionals operating in the UK, and are free to enter.

The BPMA's acknowledge the difference individuals and companies can make to portray a positive image of the pest management industry in terms of public health, food safety, environmental sustainability and economic significance.

The BPMA ceremony will take place at BPCA's 75th Anniversary dinner on the 22nd March 2017, after day one of PestEx 2017 at the o2 Arena's Brooklyn Bowl.

Award Categories

Presented below are the award categories for the 2017 BPMA's, with links to each award criteria:

Del Norton Award

Outstanding contribution to the fumigation sector

Charles Keeble Award

Outstanding commitment and performance in training and development

Unsung Hero Award

Outstanding support to the pest management industry

Lifetime Achievement Award

Outstanding contribution to the pest management industry

Technician of the Year Award

Outstanding performance as a pest management professional

Company of the Year Award

Outstanding pest management service

Nominations

Nomination guidelines:

1. Companies are limited to one nomination per category
2. References to company names should only be made in the contact details section, and not in the main nomination section as judges will see no reference to company names
3. The deadline for nominations is 5pm Wednesday 14 December 2016. Nominations received after that date may not be considered.
4. Shortlisted entrants will be notified by the end of January 2017.

Judges

The BPMA's will be judged independently by a respected panel of key stakeholders in the pest management sector, including representatives from BPCA and NPTA along with independent third parties (awaiting confirmation).

Judging procedures

1. BPCA will shortlist all nominations against specified criteria for each nominated award
2. Judges will receive a shortlist of between 6 and 10 per category and select a winner, and if appropriate a highly commended award
3. Judges will absent themselves from any discussions where they have a vested interest
4. All information provided to judges will be used solely for the purposes of assessing the entries. Potentially sensitive information will not be made public.

Questions?

For further questions about the BPMA's, please contact the BPCA office on 01332 294288, or email awards@bpca.org.uk.

Award Criteria

Del Norton Award

Outstanding contribution to the fumigation sector

This award is given to the most outstanding person from the perspectives of all parties involved that has performed at a consistently high level demonstrating professionalism, passion and quality in public health pest fumigation practice.

Professionalism - including reliability, organisational skills, accuracy, precision, consistency of approach and competency in fumigation practice

Contribution - including role played in team and examples of team working

Achievement - including outstanding skills and expertise in the role, examples of inspiring colleagues, co-workers, clients (at all levels) and similar

Development - including examples of personal development, that of their colleagues and co-workers, identification of opportunities and similar for the team, its members, and where appropriate, the organisation as a whole

Personal Attributes - including examples of enthusiasm about fumigation and their role within it, communication skills, and, where appropriate, leadership skills.

Judges will be looking for significant contributions to their employer and the wider industry.

Entrants have a maximum of 1,500 words in which to convince the judges that they (or their nominee) are worthy of winning this award. Up to three files of supporting material of no more than two pages each can also be included. This might be a client testimony, outcome of a difficult job, or certification.

Please include information which will convince the judges that this entry is worthy of winning the award. Suggestions as to what could be covered are listed below.

- Give some background to the person including their role within the organisation, career to date, and outline and any specific goals or targets achieved
- Describe the manner in which the person approaches their duties and responsibilities
- Describe how the person supports colleagues, customers or third parties, to drive excellence in pest management
- Outline how this person has made a difference to the organisation
- Demonstrate the key projects / activities to which the person has made a positive impact, and explain how this affected the organisation's size, profile and customer feedback
- Include any other criteria you would use to document the benefit the person has to your organisation (examples might include net promoter scores, percentage business growth, increase in profitability)
- Give any other information regarding the person which you think would help convince the judges that your colleague should win this award – identify what makes them so unique.

Charles Keeble Award

Outstanding commitment and performance in training and development

This award is given to the most outstanding person from the perspectives of all parties involved that has performed at a high level throughout their professional development training.

Judges will be looking for significant contributions to training and development in all areas including the following:

Professionalism - including reliability, organisational skills, accuracy, precision, consistency of approach and competency

Contribution - including contributions to sessions and role played in group tasks

Achievement - including high levels of knowledge, skills and expertise demonstrated through assessed and non-assessed programs.

Development - including examples of personal development over time resulting in delivering pest management services at an advanced level

Personal Attributes - including examples of enthusiasm for knowledge, strong communication skills, and, where appropriate, leadership skills.

Entrants have a maximum of 1,500 words in which to convince the judges that they are worthy of winning this award. Three files of supporting material of no more than two pages each can also be included.

Please include information which will convince the judges that this entry is worthy of winning the award. Suggestions as to what could be covered are listed below.

- Give some background to the person including their role within the organisation, career to date, and outline any specific goals or targets achieved
- Describe the manner in which the person approaches their duties and responsibilities
- Describe how the person supports colleagues, customers or third parties, to drive excellence in pest management training and development
- Outline how this person has made a difference to the organisation and/or the wider sector
- Demonstrate the key projects / activities to which the person has made a positive impact, and explain how this affected the organisation's size, profile and customer feedback
- Include any other criteria you would use to document the benefit the person has to your organisation (examples might include net promoter scores, percentage business growth, increase in profitability)
- Give any other information regarding the person which you think would help convince the judges that your colleague should win this award – identify what makes them so unique.

Unsung Hero Award

Outstanding support to the pest management industry

This award is given to the most outstanding person from the perspectives of all parties involved that go the extra mile and without whom your organisation, and our industry, would surely be poorer.

Judges will be looking for enthusiasm, professionalism and care in all areas including the following:

Professionalism - including reliability, organisational skills, accuracy, precision, consistency of approach and competency

Contribution - including role played in team and examples of team working

Achievement - including outstanding skills and expertise in the role, examples of inspiring colleagues, co-workers, clients (at all levels) and overcoming challenges

Development - including examples of personal development, that of their colleagues and co-workers, identification of training opportunities and similar for the team, its members, and where appropriate, the organisation as a whole

Personal Attributes - including examples of enthusiasm about the subject and their role within it, communication skills, and, where appropriate going above and beyond the cause

Entrants have a maximum of 1,500 words in which to convince the judges that they are worthy of winning this award. Three files of supporting material of no more than two pages each can also be included. Video footage can also be submitted but should be sent as a link within the main body of the entry and should be no more than two minutes in length.

Please include information which will convince the judges that this entry is worthy of winning the award. Suggestions as to what could be covered are listed below.

- Give some background to the person including their role within the organisation, career to date, and outline any specific goals or targets achieved
- Describe the manner in which the person approaches their duties and responsibilities
- Describe how the person supports colleagues, customers or third parties, to drive excellence in pest management
- Outline how this person has made a difference to the organisation
- Demonstrate the key projects / activities to which the person has made a positive impact, and explain how this affected the organisation's size, profile and customer feedback
- Include any other criteria you would use to document the benefit the person has to your organisation (examples might include net promoter scores, percentage business growth, increase in profitability)
- Give any other information regarding the person which you think would help convince the judges that your colleague should win this award – identify what makes them so unique.

Lifetime Achievement Award

Outstanding contribution to the pest management industry

This award is given to the most outstanding person from the perspectives of all parties involved that has made a significant and sustained contribution to the pest management sector in the UK.

Judges will be looking for significant contributions to the pest management industry in the following areas:

Professionalism - Shown outstanding and unique capabilities in pest management practice and commitment to the profession over an extended period of time.

Contribution – A substantial and lasting contribution that will leave an indelible legacy for years to come

Achievement - Has qualified as meeting many of the criteria for other award categories over their career

Development - Has consistently endeavoured to enhance the professional image of pest management over an extended period of time, and beyond its current bounds

Personal Attributes - Is of unblemished professional reputation, and, held within high regard of the UK's pest management community

Entrants have a maximum of 1,500 words in which to convince the judges that they (or a colleague) are worthy of winning this award. Three files of supporting material of no more than two pages each can also be included. Video footage can also be submitted but should be sent as a link within the main body of the entry and should be no more than two minutes in length.

Please include information which will convince the judges that this entry is worthy of winning the award. Suggestions as to what could be covered are listed below.

- Give some background to the person including their roles within the sector and outline projects delivered
- Describe the manner in which the person approaches duties and other responsibilities
- Describe how the person has driven excellence in pest management
- Outline how this person has made a significant difference to the pest management sector
- Demonstrate the key projects/activities to which the person has made a positive impact, and how this affected the wider sector
- Include any other criteria you would use to document the positive change the person has made to our sector
- Give any other information regarding the person which you think would help convince the judges that this individual should win the award. Outline what makes them so unique

Technician of the Year Award

Outstanding performance as a pest management professional

This award is given to the most outstanding person from the perspectives of all parties involved that has performed at a consistently high level demonstrating professionalism, passion and quality in their management of public health pest species.

Judges will be looking for significant contributions to their employer and the wider industry in all areas including the following:

Professionalism - including reliability, organisational skills, accuracy, precision, consistency of approach and competency

Contribution - including role played in team and examples of team working

Achievement - including outstanding skills and expertise in the role, examples of inspiring colleagues, co-workers, clients (at all levels) and similar

Development - including examples of personal development, that of their colleagues and co-workers, identification of training opportunities and similar for the team, its members, and where appropriate, the organisation as a whole

Personal Attributes - examples of enthusiasm about the subject and their role within it, communication skills, and, where appropriate, leadership skills.

Entrants have a maximum of 1,500 words in which to convince the judges that their entry is worthy of winning this award. Three files of supporting material of no more than two pages each can also be included. Video footage can also be submitted but should be sent as a link within the main body of the entry and should be no more than two minutes in length.

Please include information which will convince the judges that this entry is worthy of winning the award. Suggestions as to what could be covered are listed below.

- Give some background to the person including their role within the organisation, career to date, and outline any specific goals or targets achieved
- Describe the manner in which the person approaches their duties and responsibilities
- Describe how the person supports colleagues, customers or third parties, to drive excellence in pest management
- Outline how this person has made a difference to the organisation
- Demonstrate the key projects / activities to which the person has made a positive impact, and explain how this affected the organisation's size, profile and customer feedback
- Include any other criteria you would use to document the benefit the person has to your organisation (examples might include net promoter scores, percentage business growth, increase in profitability)
- Give any other information regarding the person which you think would help convince the judges that your colleague should win this award – identify what makes them so unique.

Company of the Year Award

Outstanding pest management service

This award is given to the most outstanding organisation from the perspectives of all parties involved that has performed at a consistently high level demonstrating professionalism, passion and integrity.

Judges will be looking for significant contributions to quality service and the wider industry in all areas including the following:

Professionalism - including reliability, organisation, consistency of approach and competency in pest management

Contribution - including role played in projects, examples of collaborative working and support to the wider pest management sector

Achievement - including exceptional capabilities and expertise in pest management, examples of inspiring staff, supporters, clients (at all levels) and similar

Development - including supporting staff to undertake professional development activities, working with partners to overcome shared challenges and evidence of commercial development for the company generally

Attributes – including examples of how you provide an environment that facilitates support for employees, clients, public and the environment.

Entrants have a maximum of 1,500 words in which to convince the judges that they are worthy of winning this award. Three files of supporting material of no more than two pages each can also be included. Video footage can also be submitted but should be sent as a link within the main body of the entry and should be no more than two minutes in length.

Please include information which will convince the judges that this entry is worthy of winning the award. Suggestions as to what could be covered are listed below.

- Give some background to the company including its strategic plan, services, business model and outline and any specific goals or targets, and achievement against them
- Describe the manner in which the company approaches duties and other responsibilities
- Describe how the company supports staff, customers or third parties, to drive excellence in pest management
- Outline how this company has made a difference to the pest management sector
- Demonstrate the key projects/ activities the company has made a positive impact on, and how this affected the organisations size, profile and customer feedback
- Include any other criteria you would use to document the benefit the company has made to the pest management industry
- Give any other information regarding the company which you think would help convince the judges that your organisation should win this award. Outline what makes you so unique.